

YOUR COLT

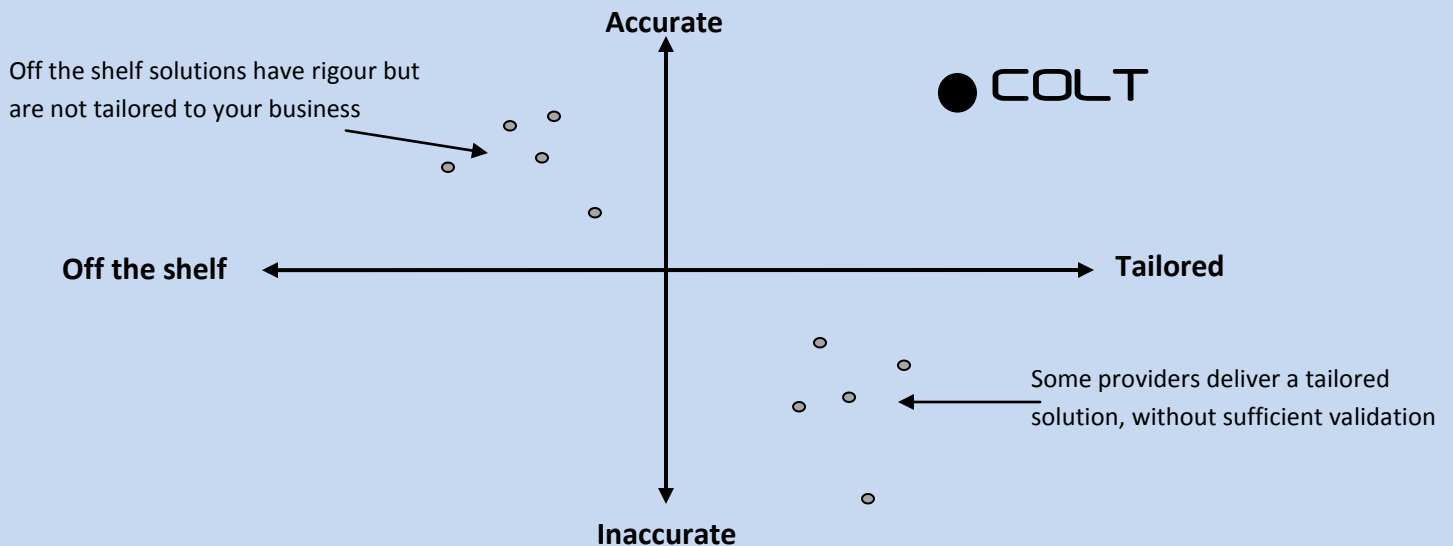
Customised OnLine Testing

COLT

The Next Generation in Candidate Screening

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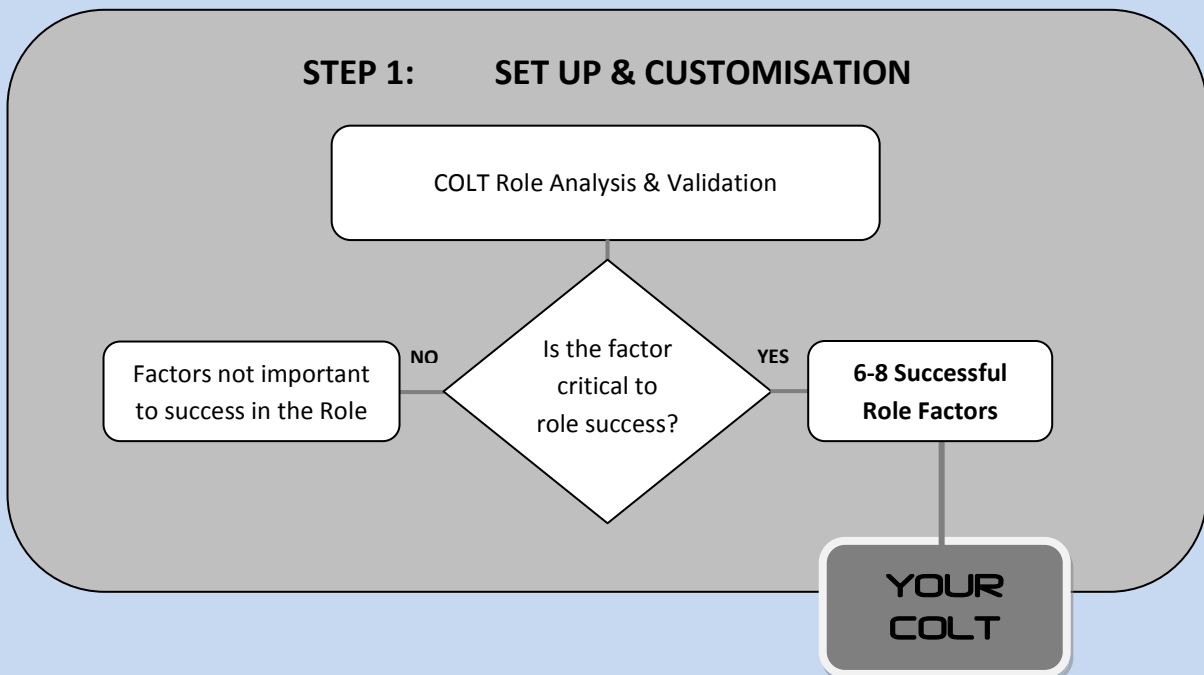
The online screening market is saturated with tools that offer either tailored or accurate screening solutions. COLT is the first and only tool to effectively do both.

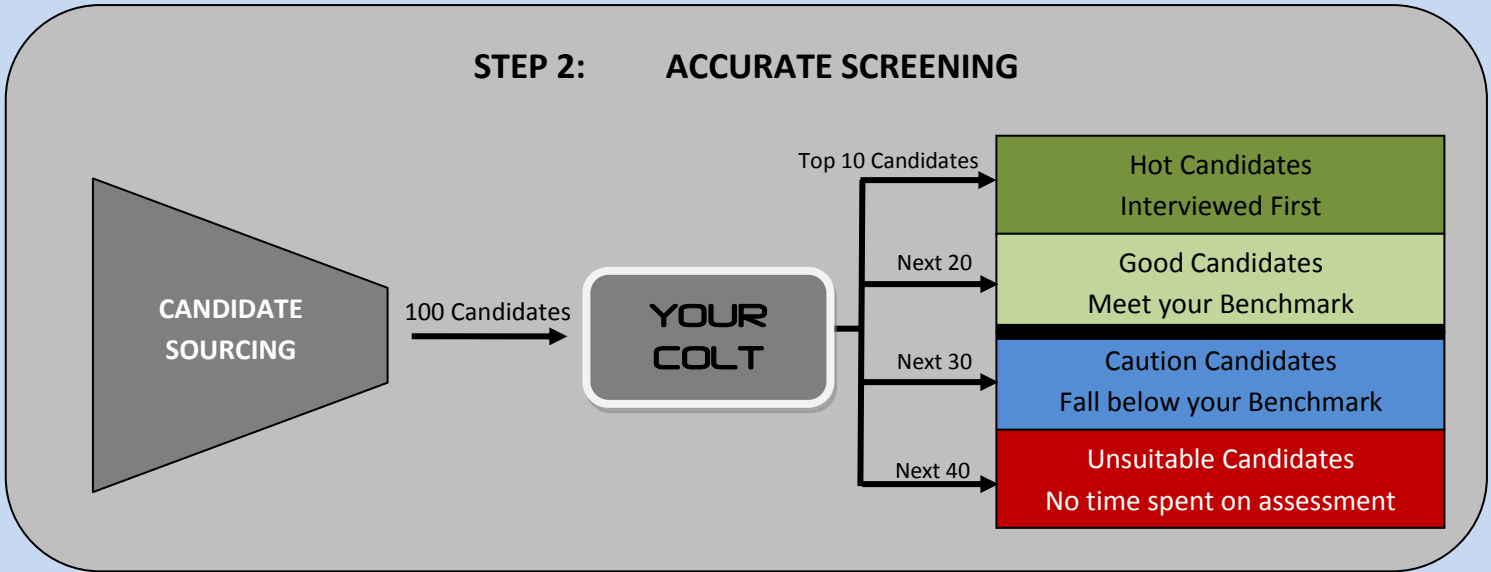


Tailored & Accurate

Rather than invest time and money in an additional project to assess the accuracy of your screen, COLT pre-validates itself as part of the initial set up for each role in your business.

Using COLTs 42 Performance Factors, the role is profiled to scientifically determine the **SPECIFIC FACTORS THAT ARE IMPORTANT FOR SUCCESS**. Your COLT is designed from this analysis, guaranteeing that the screen is tailored to the role and individuals are accurately assessed against this proven benchmark.





Designed for our Market

COLT is designed to help you overcome a market challenge faced by successful and growing businesses. The combination of high candidate volumes and increasing recruitment demand means that hiring processes need to be highly efficient and accurate. Failing to add process improvements in this area will result in:

- Time wasted on poor candidates (Management and HR time)
- Longer time to fill vacancies as resources struggle to keep up with candidate volumes
- Poor selection decisions as unsuitable candidates get through the cracks.

COLT is the answer to implementing the process improvements required to avoid these business risks.

COLT DELIVERS

- | | |
|---------------------------------|----------------------|
| ▼ Time spent on poor candidates | ▲ Candidate Quality |
| ▼ Time to Fill | ▲ Process Efficiency |
| ▼ Cost per Hire | ▲ Selection Accuracy |

Are you Eligible?

To get access to COLT, you will meet the following criteria:

- You have 100 staff in the target role
- You receive high volumes of candidates for role vacancies
- You need to improve the efficiency and accuracy of your recruitment process.

What are the Costs?

For a superior tool, you will be surprised to discover that COLT is less expensive than competitive tools. Answering a few questions via email will allow us to provide an indicative quote while a discussion allows us to provide a more detailed solution description and costing. Let us know which you prefer.

Contact Us

If your business is eligible, feel free to email us with your interest at christopher.paterson@humanchemistry.com or contact us on 02 8216 0940 to discuss.

Client Testimonials

“We have seen higher quality candidates as a consequence of introducing COLT but significantly, we have cut staff turnover by 50% even before the GFC hit last year.”

Tim Jeffrey, Director at Inenco Group

“We have been using COLT for 18 months. It has made our process far more efficient and clearly delivers better candidates for our team to interview. This screening process has saved us immeasurable hours in wasted interviews with unsuitable candidates. We intend to use this tool on an ongoing basis.”

Andrew Bennett, HR Director at Newcastle Permanent Building Society

“COLT has added a new dimension to our recruitment practices; firstly it has made us more disciplined in the way we evaluate candidates; secondly, it has improved the standard of our new recruits noticeably”

Kim Rose, GM – Sales at Signature Security